

7. How many hours of *career development* training (such as career theory, facilitation skills, or other related areas areas) have you completed to date (estimate)? _____ hours.

8. How many years have you worked in criminal justice?

- less than 1 year 1 – 2 years 3 – 5 years
 6 – 10 years 11 – 15 years more than 16 years

9. How long have you provided employment services to offenders?

- less than 1 year 1 – 2 years 3 – 5 years
 6 – 10 years 11 – 15 years more than 16 years

10. What percentage of your job is providing employment services to offenders?

- 0 1% - 25% 26% - 50% 51% - 75% 76% - 100%

11. How many offenders on your caseload do you provide direct employment services to per year (referrals to other employment service providers such as One Stops, Career Centers, etc. should not be included in your estimate)?

- 0 1 – 10 11 – 30 31 – 50
 51 – 75 76 – 100 101-125 126 –150
 150 +

12. Approximately what percentage of offenders on your caseload (or subordinate's caseload if you are a supervisor) experience frequent unemployment, sporadic unemployment, or frequent job changes?

- 0 1% - 25% 26% - 50% 51% - 75% 76% - 100%

13. Approximately what percentage of offenders on your caseload (or subordinate's caseload if you are a supervisor) are provided with job retention services (post-placement case management, continuation of services to the client after placement)?

- 0 1% - 25% 26% - 50% 51% - 75% 76% - 100%

14. Have you been a participant of other NIC training programs?

- No Offender Employment Specialist Job Retention
 Other _____